FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Objective of the Programme

The objective of the Familiarisation Programme is to provide the Independent Directors with a comprehensive understanding of the Company's business operations, industry environment, and overall management structure. This enables them to contribute effectively and actively participate in the decision-making process of the Board.

Familiarisation Programmes

The Company has put in place structured familiarisation programmes for its Independent Directors. These programmes include the following components:

1. **Corporate Overview and Governance Framework**: The Independent Directors are briefed on the Company's history, promoter group, nature of business, strategic and operational plans, and their specific duties and responsibilities. They are also familiarised with the Company's Code of Conduct and other critical governance policies through detailed presentations and regular updates.
2. **Quarterly Regulatory Updates**: The Independent Directors are kept informed of key changes in the regulatory and compliance environment. Notes or presentations are circulated as part of the Board meeting agenda, covering significant amendments and updates under the Companies Act, SEBI Regulations, and other applicable laws.
3. **Industry and Business Updates**: The Directors are updated on the overall industry trends, business environment, and future prospects at global, national, and regional levels relevant to the Company's operations.

Presentations are regularly made to the Board of Directors and various Committees including the Audit Committee, Stakeholders Relationship Committee and Nomination and Remuneration Committee.

A detailed Appointment Letter incorporating the role, duties and responsibilities, remuneration and performance evaluation process, insurance cover, is issued for the acceptance of the Independent Directors.

Additionally, Independent Directors are provided with copies of key Company documents and policies, including:

- Latest Annual Report
- Code of Conduct
- Code of practices & procedures for fair disclosure of Unpublished Price Sensitive Information.
- Policy on dealing with Related Party Transaction Policy
- Vigil Mechanism (Whistle Blower Policy)
- Policy on Disclosure of Material Events/Information
- Risk Assessment and Management Policy
- Policy on Prevention of Sexual Harassment

AMWILL – Details of Familiarization Programme – FY 2026-27		
Name of the Independent Director	**No. of Programmes attended**	**No. of Hours spent ***
Mr. Man Singh Gilundia	1	3
Mr. Vasanth Kumar	1	3

AMWILL – Details of Familiarization Programme – Cumulative		
Name of the Independent Director	**No. of Programmes attended**	**No. of Hours spent**
Mr. Man Singh Gilundia	5	7
Mr. Vasanth Kumar	5	7